

### NIRMAL EDUCATION SOCIETY'S

# NIRMAL DEGREE COLLEGE OF COMMERCE AFFILIATED TO UNIVERSITY OF MUMBAI

4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067

Tel.: 2805 9377 / 2807 9376 I Email: nirmaleducationsociety@yahoo.com I Website: www.nirmaldegreecollege.ac.in

#### Prospective & Strategic Plan for 2018 to 2024

- 1) To develop ICT based teaching, learning process.
- 2) To provide facilities or digital learning.
- 3) To initiate self-finance courses
- 4) Conduct academic & administrative audit
- 5) To make available research journals in the library
- 6) To organize national conference
- 7) To provide online facilities for the students
- 8) To install CCTV cameras for security purposes.
- 9) Gearing up Training & Placement
- 10) Develop study material for students
- 11) Initiatives for student support, career counselling, and extracurricular activities
- 12) Strategies for curriculum development, faculty training and maintaining campus facilities.
- 13) Encourage and support research activities among faculty and students.
- 14) Explore potential collaborations with industries and research institutions to enhance educational opportunities.
- 15) Ensure the visit for the students and arrange sessions for the students to interact with industry professionals.
- 16) Arrange sessions for the students for extra knowledge from externals.

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### **OUR VISION**

- Core Purpose To build name in the world of education by enhancing lives of people to create a transformed world.
- Core Values Honesty, Integrity, Sincerity
- · Imbibe in students and encourage them to follow ethical values so as to enable them to justify rightful actions from wrong ones.
- · Groom students as responsible citizens of tomorrow thus contributing towards commerce, trade and industry.
- Inculcate in them the values of humanity and social responsibility.
- · Become a prime institute in producing intellectual and effective business professionals thus contributing in process of nation building.
- · Educate, train & transform students to be compassionate & socially responsible individuals.

### **OUR MISSION**

- Pursue academic goals par excellence.
- · Channelize students' capabilities towards attainment of excellence in extra-curricular as well as co-curricular activities.
- · Inculcate in students true feeling of responsibility and commitment towards society and nation.
- · Train them through effective guidance, motivation and opportunities to enable them to face challenges put forth by outside world.
- Build their overall personalities into the ones who are able to contribute towards betterment of society at large.
- Foster the students with intellectual and quality education.
- Boost creativity, excellence & discipline.
- Explore career opportunities for them.
- Enhance industry institute interaction & research activities.
- Strengthen their moral values.
- Create social & environmental awareness to contribute in their own ways towards betterment of society and its environment/ surroundings.

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### Prospective & Strategic Plan for 2018 to 2024

#### Short term Plan

- 1) Arrange sessions for the students for extra knowledge from externals.
- 2) Ensure the visit for the students and arrange sessions for the students to interact with industry professionals.
- 3) Explore potential collaborations with industries and research institutions to enhance educational opportunities.
- 4) Encourage and support research activities among faculty and students.
- 5) Strategies for curriculum development, faculty training and maintaining campus facilities.
- Initiatives for student support, career counselling, and extra-curricular activities
- 7) Develop study material for students.
- 8) To provide facilities or digital learning.
- 9) To initiate self-finance courses.
- 10) Gearing up Training & Placement.
- 11) To install CCTV cameras for security purposes.

### Long term Plan

- 1. To develop ICT based teaching, learning process.
- 2. Conduct academic & administrative audit.
- 3. To make available research journals in the library.
- 4. To organize national conference.
- 5. To provide online facilities for the students.

I/C Principal

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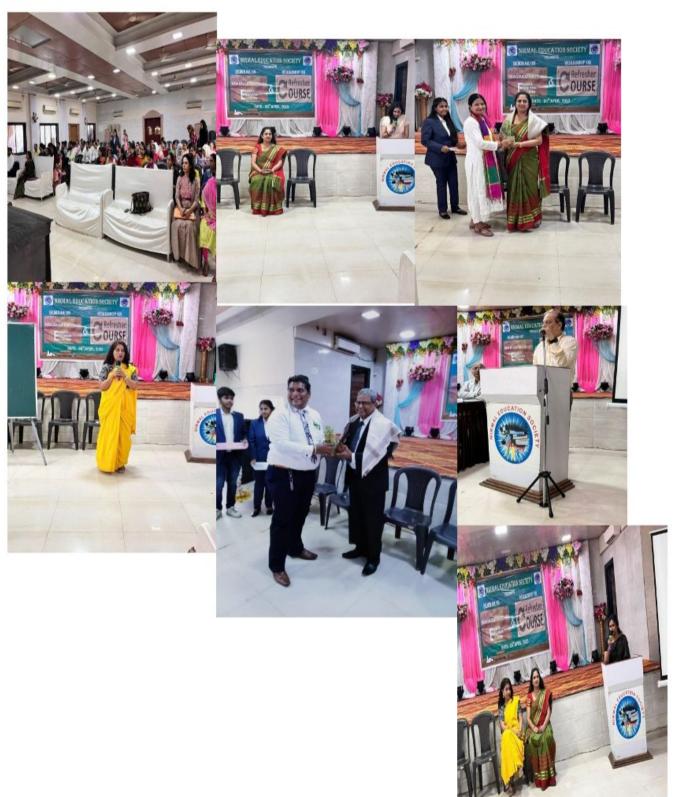
### Report on Teachers' Refresher Program and NEP Seminar

A seminar for teachers was conducted to refresh the teachers' mindset towards teaching. On 20th April to 4th May 2023, teachers from Nirmal Degree College, Nirmal Junior College, Vidhyaniketan Degree College and Vidhyaniketan Junior College had gathered for the seminar. A total of around 80 teachers were present. The program was hosted by Dr. Bhawana Paliwal and Mrs. Priscilla MB Nathan. The present panel members Dr. Adv. CJ Abhyankar, Dr. Y.S.Kadam, Dr. Ram Tiwari, Dr. Gandhali Abhyankar and Dr. Kiran Gajjar started the program by lighting the lamp. The entire seminar was divided into two sessions. Dr. UD Kadam Sir also attended the program. The first guest speaker Dr. Adv. CJ Abhyankar(CEO & Secretary of Nirmal Education Society) spoke on the topic 'Magic of a Lecture'. He covered various topics such as how a professor should be ethically right in all ways, how we should conduct lectures and so on. We also had an activity wherein we had to appreciate atleast five people in the hall. It was truly energizing since everyone got many compliments for each other. The next guest Dr. Dipaali Pulekar(Associate Professor, Amity Business School) conducted a session on 'Engagement with Gen Z'. Her main concept was how to attract Gen Z by using the modern tools and techniques of teaching. Everyone in the hall were impressed by her knowledgeable lecture. She even conducted 2 activities in which every teacher participated enthusiastically. The third guest speaker Dr. Swati Parab (Director, Atharv Business School) bought forward to the audience many statistics of the education. She mainly focussed on how mentoring as a main objective should be inculcated in an organisation. She also explained on the various benefits of mentoring. The first session of the program was successfully completed and it ended with a luscious lunch.

The second session was mainly for understanding the **National** Education Policy. It was headed by Dr. Satish Nangalenkar (Principal, Veena Degree College). With a little bit of humour, he clearly explained the new concepts of the NEP. The audience was amazed to see so many changes in the education policy. Some were even confused so there was a question and answer session in which all the questions from the audience was attended by Dr. Satish Sir. The next session was taken by our very own Dr. YS Kadam Sir. He spoke generally on the national education policy as well as motivated the teachers for running the teaching journey wisely. The meeting was ended by a concluding speech by Dr. Adv. CJ Abhyankar Sir.

Nirmal Degree College of Commerce
Kandivali (West)





### Attendance Form

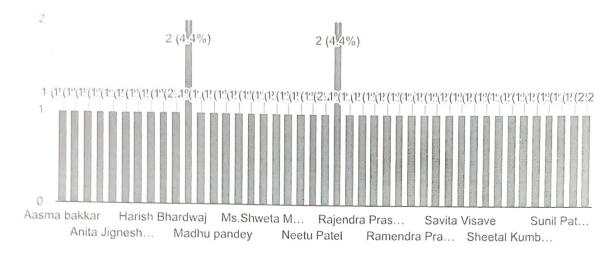
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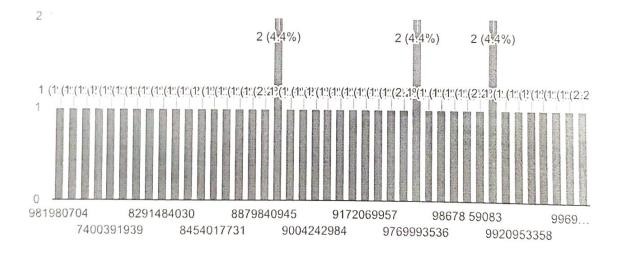
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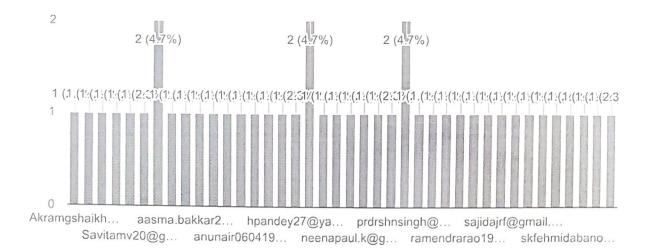
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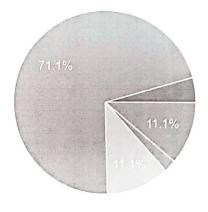
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Name of the College

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45 responses



- Nirmal Degree College
- Nirmal Junior College
- Vidhyaniketan Degree College
- Vidhyaniketan Junior College
- Ghatkopar branch

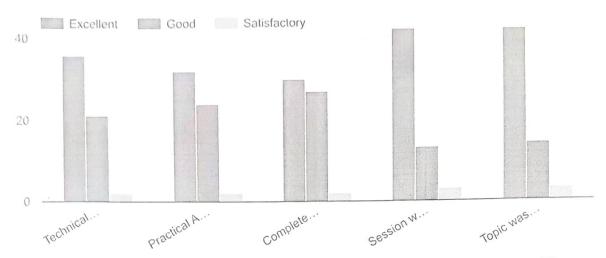
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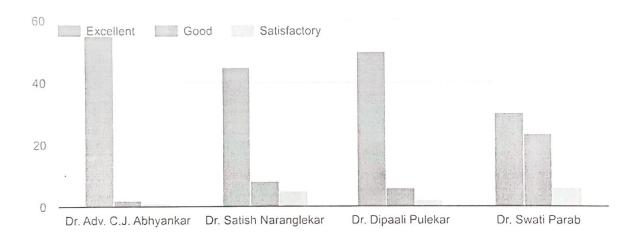
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17



Your opinion about the resource person





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Suggestions and Recommendations
58 responses
Training program
Good
Seminar was informative.
Session was very Informative . Kindly Keep such session with regular Intervals
Good
It was really good
Beautiful programwell planned and very well executedlooking forward for more such informational training.
There should be more workshop related to teaching learning programme to improve and enhance the quality of teaching learning methods
Practically understanding can be more so that feels more engaged and understanding will increase by doing practically
The program was diligently conducted with much emphasis given to current scenario and applicability
Good
It shud be atleast a three day program so that there can be more engaging and learning of the concepts.
Good programme. Looking forward for more sessions.
Please provide training should not to be only program provide
Excellent
Superb
Keep more seminars on NEP so that we can get more understanding about it

NRMAL DECRES CO. 1868 OF COMMERCE Kandivali (West), Mumbai - 400 067. Very good

Informative session

Must hv more sessions on NEP

No suggestions.

- 1) Dr. Dipaali pulejkar mam lecture was very impactful, she has guided very nicely how every teacher should conduct lecture with 6 hats formula.
- 2) This type of workshop should be there atleast once in a year for teachers self development.

Resource person have given good knowledge about teaching improvement style .All thing we're good to gain knowledge and implement in our teaching. Thank you very much for this seminar.

It was excellent program

The entire session was very nice. Resource person have given very good knowledge about teacher students learning method. Thank you so much for this wonderfull session.

Knowledge full conference

More and more training courses should be conducted.

Very Good

Thanks for the session

Arrange some seminars for the students.

NA

Keep upgrading us by such workshops and seminar

Over all very nice experience I had with the session , it can be improved by considering real life situations considering Students more...though it had some aspects of it n I enjoyed it very much

Best program.plan every year for our development & knowledge

We need more such sessions

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