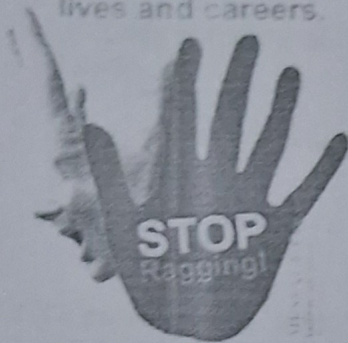


Anti Ragging Committee

Ragging has ruined
countless innocent
lives and careers.



As per the notification in regard to prevention and prohibition of ragging in the University and UGC act, the committee has been constituted to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in unfair means or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension. Thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country and thereby, to provide for the healthy development, physically and psychologically, to all students. To achieve these objectives the committee has been constituted.

The College Has Constituted the Anti Ragging Committee in The year 2010. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of our College Premises. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules / regulations / guidelines on code of conduct anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff. Objectives

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence

3. To promptly and stringently deal with the incidents of ragging brought to our Notice

Functions of Committee :-

1. To consider the complaints received from the students and conduct enquiry and Submit
2. Report to the Anti- Ragging Committee along with punishment recommended for the Offenders.
3. Oversee the procedure of obtaining undertaking from the students in accordance with The provisions;
4. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;

OURs IS A RAGGING FREE CAMPUS

Anti-Ragging Committee

Prof. Paras C.Shah (Chairman)

DR. Sonali Nandu (Member)

Prof. Sajida Shaikh (Member)

Prof. Hiren Mandani (Member)

Anti Sexual Harassment Cell

Prof. Paras.C.Shah(Chairman)

DR.Sonali Nandu (Member)

Prof. Sajida Shaikh (Member)

Prof. Hiren Mandani (Member)

Anti Sexual Harassment Cell

Prof. Paras C. Shah (Chairman)

DR. Sonali Nandū (Member)

Prof. Saroj Lehar (Member)

Prof. Hiren Mandani (Member)

(Handwritten scribbles)

Don't spoil other's life
for 2 min of fun
Say NO to RAGGING!
Anurag

x

SOP for Anti-Ragging Committee:-

The College has an Anti-Ragging Committee in place. The Committee ensures the prevention of ragging on Campus by implementing the following procedure

- The Convenor of the Anti-Ragging Committee appoints an In-charge for the Anti-Ragging Squad from among the members of the Committee. The Anti-Ragging Squad is composed of the members of the Committee, and is expected to patrol various areas of the Campus to prevent any cases of ragging
- The In-charge of the Anti-Ragging Squad assigns the Squad members locations in the college premises to patrol

Although our College has always been free of the menace of ragging, the Anti-Ragging Committee and Squad are ever-vigilant to ensure no incidents of ragging occur

Objectives:-

- In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.
- To Curb the Menace of Ragging in Nirmal Degree
- To Make the student aware of brutalizing effect of ragging built in its obstinacy.
- To Keep a continuous watch and Vigil over practices of ragging deals so as to prevent its occurrences and recurrence
- To promptly and strictly deals with the incidents of ragging brought to the notice of our college authorities.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall go unnoticed and unpublished.

• **Constitution of Anti Ragging Committee :**

1. An anti-ragging committee will be constituted by the head of the institute
Comprising
 - a) Chairman b) Members (Minimum 3 members)
2. The committee will monitor carefully any ragging incidents in the college premises.
3. The committee will meet & conduct one meetings annually
4. The committee shall re-constitute every Five years.

Functions of the Anti-Ragging Committee:

1. To monitor an undertaking in the prescribed format from the candidate concerned on anti- ragging at the time of admission.
2. To address the students and parents by the head of the institutions on anti-ragging committee
3. To arrange to send letters to parents, guardians of the students at the end of the academic year for creation of awareness.
4. To form monitoring cells (Anti-ragging squad's faculties for surprise raids)
5. To suggest measures to tighten the security.

Role and Responsibilities of Members:

1. The faculty members can take the help of the member students as and when required and can also involve them in different activities relating to Anti-Ragging Committee
2. To keep an alert eye to avoid any of ragging incidence.
3. Walk around the campus to ensure that there is no such activity taking place.
4. Keep reminding students about the severe actions which could be taken against them if they are found involved or indulged in ragging
5. Make students aware of their respective Institution about the rules and regulations of Anti-Ragging.
6. Informing students about the affidavit and encourage students to fill and submit it in time.
7. Taking ownership in making the environment of the campus absolutely free from Ragging.
8. Actively participation in monthly meeting of Anti-Ragging Committee or as per the scheduled informed to them from time to time.

- 9 Identify and keep in close observation of the sensitive places of the institute where such incidents can take place
- 10 For each ragging incident, the member person is supposed to prepare and submit a complete report including their remarks about the incident for further action to the Head of Anti- Ragging Committee.
- 11 If any such incident is reported to member or member himself/herself comes across such incidents, he/she has to immediately try to get connected telephonically/face to face to the group of students found/reported to indulge in ragging.
- 12 The member person will immediately investigate about such incident and will take in written from the doer and the culprit.
- 13 The member person will also try to collect the information Oral and Written from the witnesses and will put remarks of the witness in the report.
- 14 Simultaneously, the member person will immediately bring to the notice of Head of Anti- Ragging Committee about such happening as first information and later on will Submit an exhaustive report to the Heads for further process and action.
- 15 Since the gravity of the incident will be decided by the report which will get reflected into the decision of the degree of punishment for the defaulter, it is expected from the each member person that they make/develop the report with utmost sincerity and care
- 16 Each such report submitted to the Head of Anti-Ragging Committee will be further Investigated by their own resources in order to reach to a right judgment & appropriate Decision.
17. The member faculty of each stream of Anti- Ragging Committee will be in close touch with the heads regarding the report they have submitted to the Head. His/her responsibility will not be over just by submitting the report rather they may also be expected to be a part of decision. Thus, they are supposed to be in touch with the Head till the final verdict upon the case submitted has come out.

Protocol to be followed in case of incidence of Ragging:

- 1 A Formal complaint will be filed with the Anti-ragging committee/Chairman/ member/ members of anti-ragging squads.
- 2 Authenticity of the case will be examined by the members deputed by the chairman
- 3 Initiation of the enquiry process by the by the members deputed by the chairman.
- 4 After a formal enquiry, the report will be forwarded to the Head of the Institution.
5. Appropriate penalty actions will be recommended to the Head of the Institution as per law.

Penalties: The following are the penalties that may be imposed on a student

• **Minor Penalties:**

- * Oral/Written Warning
- * Fine
- * Suspension from the class for a week.

• **Major Penalties :**

- * Fine & Suspending from class for one month/semester.
- * Prevention from appearing University Exams. o Prevention from T & P facilities.
- * Rustication from college.

Administrative Action in the event of Ragging

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein as under

- a) The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:-
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process
 - iv. Withholding results
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period as decided by Principal.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

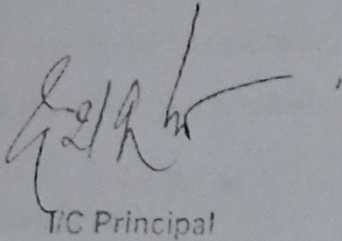
Action to be taken by the Head of Institution:

On receipt of the recommendations of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely,

Responsibilities:

1. Prof. PARAS SHAH
2. Prof. RANJAN DWIVEDI
3. Dr KIRAN GAJJAR

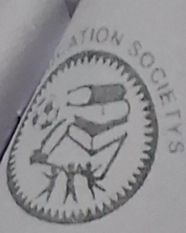
Meeting – Yearly



T/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.





NIRMAL EDUCATION SOCIETY'S

NIRMAL DEGREE COLLEGE OF COMMERCE

AFFILIATED TO UNIVERSITY OF MUMBAI

4th Floor, Municipal School Bldg., M.G. Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
Tel. : 2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of the Anti-ragging Committee of Nirmal Degree College of Commerce will be held on 13th July, 2020 at 11:30 A.M. on 4th Floor Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, M.G. Road, Kandivali - (w) Mumbai - 400067

We are enclosing the Agenda.

All the members are requested to attend.

Prof. Paras Shah
(Chairperson)

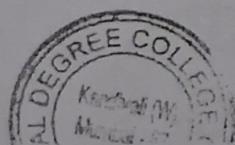
Agenda

- To confirm the minutes of the meeting held on 25 July, 2019.
- To take note of Anti-Ragging Committee Report
- Appoint squad for anti ragging Cells
- Appoint Monitoring committee for surprise visit
- Discussion on protocol to be followed in case anti ragging case will arise.
- Any other matter with the permission of chair.

Date : 4/7/2020

Place : Mumbai

Prof. Paras Shah
(Chairperson)



Principal
Nirmal Degree College of Commerce

MINUTES

Minutes of the meeting of Anti-ragging committee of Nirmal Degree of Commerce held on 13th July, 2020. at 11:30 A.M. on 4th Floor, Nirmal Degree college of Commerce, Municipal School Building, Vora Colony, M.G Road, Kandivali (w) Mumbai - 400067

The Following members were present.

- | | |
|------------------------|-------------|
| 1. Prof. Paras shah | Chairperson |
| 2. DR. Sonali Nandu | Members |
| 3. Prof. SarojLohar | Members |
| 4. Prof. Sajida shaikh | Members |

The Chairman, Prof. Paras shah welcomed all the members.

The chairperson placed before the Committee the Report of the Anti-ragging Committee

The Committee discussed the Report in detail.

After discussion, the committee passed the following Resolution.

Proposed by Prof. Saroj Lohar & Seconded by Prof. Shweta Mohindroo, the following Resolution be Passed

RESOLVED THAT THAT the Report of the anti -ragging committee be & is hereby placed, noted & approved

RESOLVED FURTHER THAT the chairperson Prof. Paras Shah, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution"

RESOLVED FURTHER THAT Prof. Ranjan Dwivedi, DR. Kiran Gajjar, DR. Sonali Nandu, Prof. Paras Shah is appointed for squad of antiragging.

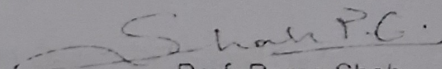
Further DR. Y.S. Kadam, ADV. C.J. Abhyankar, appointed for monitoring Cell for surprising Visit of campus for first year student specially.

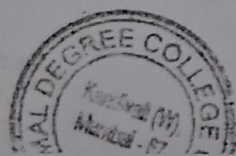
The above Resolution was passed unanimously.

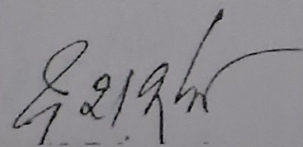
There being no other business, the meeting then terminated with a vote of thanks to the chair.

Date : 13/7/2020

Place : Mumbai


Prof. Paras Shah
(Chairperson)





Report on Anti – Ragging Committee

2020 – 2021

START : 13th July, 2020
END : 13th July, 2020
ADDRESS : 4th Floor ,Municipal Building , Opp . Vora Colony , M.G. Road
Kandivali (W), Mumbai - 400067
CONDUCTED BY : Mr. Paras shah (Anti –ragging committee Chairman)
Prof. Saroj Lohar (Women Development cell Chairman)
VENUE : Nirmal Degree College of Commerce
DATE : 13th July, 2020

The WDC of Nirmal Degree College organized a workshop on issues pertaining to anti-ragging issues that need to be addressed keeping in view that present scenario wherein a large number of students are found to be harassed by certain ragging tactics followed by some students to fully their fill.

1. The beginning of the said workshop was marked by an opening speech by the I/c Principal Dr. Y S Kadam who threw focus on explaining the importance of addressing such issues.
2. The Chairperson of WDC, Prof. Paras Shah to expressed he concern over the issue through he speech and urged senior students to be sensitive toward new entrants in the college.
3. The said session was also attended by the Vice Principal DR. Kiran Gajjar amidst presence of a good number of students.
4. Other staff and Anti-Ragging committee numbers also expressed their views on the said subject and urged the students and committee members alike to sensitize others towards the subject.
5. The monitoring Cell is constituted for surprise visit. DR.Y.S. Kadam, Adv. C.J. Abhyankar are done their job where no case is found.
6. Anti Ragging Squad Prof. Ranjan Dwivedi, DR. Kiran Gajjar, DR.Sonali Nandu, Prof. Paras shah is appointed.

The session concluded with a thanks giving speech by Prof. SarojLohar.



[Handwritten Signature]
I/c Principal



NIRMAL EDUCATION SOCIETY'S

NIRMAL DEGREE COLLEGE OF COMMERCE

AFFILIATED TO UNIVERSITY OF MUMBAI

4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067

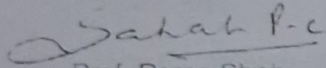
Phone : 2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of the Anti-ragging Committee of Nirmal Degree College of Commerce will be held on 25th July, 2019, at 11:30 A.M. on 4th Floor, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, M.G Road, Kandivali - (w) Mumbai - 400067

We are enclosing the Agenda.

All the members are requested to attend.

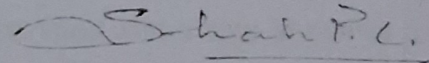

Prof. Paras Shah
(Chairperson)

Agenda

- To confirm the minutes of the meeting held on 16th JUNE, 2018.
- To take note of Anti-ragging Committee Report.
- Constitutes Monitoring cell for academic year.
- Any other matter with the permission of chair.

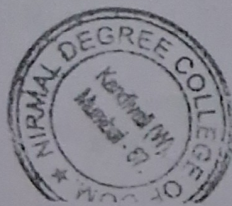
Date : 17/7/2019

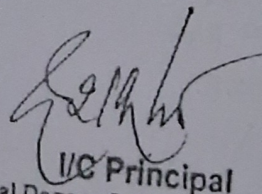
Place : Mumbai



Prof. Paras Shah

(Chairperson)





VC Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

MINUTES

Minutes of the meeting of Anti-ragging committee of Nirmal Degree of Commerce held on 25th July, 2019 at 11.30 A.M. on 4th Floor, Nirmal Degree college of Commerce, Municipal School Building, Vora Colony, M.G. Road, Kandivali (w) Mumbai – 400067.

The Following members were present:

- | | |
|------------------------|-------------|
| 1. Prof. Paras shah | Chairperson |
| 2. DR. Sonali Nandu | Members |
| 3. Prof SarojLohar | Members |
| 4. Prof. Sajida shaikh | Members |

The Chairman, Prof. Paras shah welcomed all the members

The chairperson placed before the Committee the Report of the Anti-ragging Committee

The Committee discussed the Report in detail.

After discussion, the committee passed the following Resolution:

Proposed by Prof. Saroj Lohar & Seconded by Prof. Sajida Shaikh the following Resolution be Passed :

RESOLVED THAT THAT the Report of the anti –ragging committee be & is hereby placed, noted & approved.

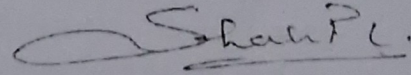
RESOLVED FURTHER THAT the chairman, Prof. Paras Shah, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution*

The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the chair.

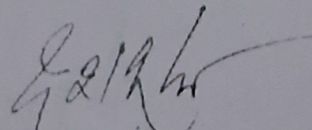
Date : 25/7/2019

Place : Mumbai



Prof. Paras Shah

(Chairperson)



H/C Principal

Report on Anti – Ragging Committee

2019 – 2020

START : 25th July, 2019
END : 25th July, 2019
ADDRESS : 4th Floor, Municipal Building, Opp. Vora Colony, M.G. Road,
Kandivali (W), Mumbai - 400067
CONDUCTED BY : Mr. Paras Shah (Anti –ragging committee Chairman)
Prof. Saroj Lohar (Women Development cell Chairman)
VENUE : Nirmal Degree College of Commerce
DATE : 25th July, 2019

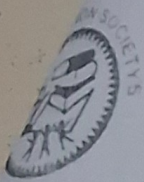
The WDC of Nirmal Degree College organized a workshop on issues pertaining to anti-ragging issues that need to be addressed keeping in view that present scenario wherein a large number of students are found to be harassed by certain ragging tactics followed by some students to fully their fill.

1. The beginning of the said workshop was marked by an opening speech by the I/c Principal DR. Y. S. Kadam who threw focus on explaining the importance of addressing such issues.
2. The Chairperson of WDC, Prof. Paras Shah to expressed he concern over the issue through he speech and urged senior students to be sensitive toward new entrants in the college.
3. The said session was also attended by the Vice Principal DR. Kiran Gajjar amidst presence of a good number of students.
4. Other staff and Anti-Ragging committee members also expressed their views on the said subject and urged the students and committee members alike to sensitize others towards the subject.
5. The monitoring Cell is constituted with Prof. Sajida Shaikh, DR. Sonali Nandu, Prof. Ranjan Trivedi, Prof. Paras Shah and Prof. Hiren Mandani as per UGC norms.

The session concluded with a thanks giving speech by Prof. Sajida Shaikh.



A handwritten signature in black ink, appearing to read "Sajida Shaikh". Below the signature, there is a faint, illegible stamp or text.



NIRMAL EDUCATION SOCIETY'S

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Tel : 2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of the Anti-ragging Committee of Nirmal Degree College of Commerce will be held on 16th June, 2018 at 11:15 A.M. on 4th Floor, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, M.G. Road, Kandivali (w) Mumbai - 400067

We are enclosing the Agenda

All the members are requested to attend.

Prof. Paras shah

(Chairperson)

Agenda

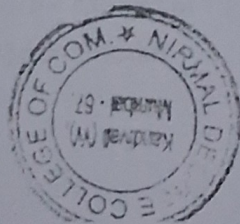
- To confirm the minutes of the meeting held on 28th July 2017.
- To take note of Anti-ragging Committee Report.
- Staff Appointment for Surprise visit
- Measures in case Anti-ragging Case arise
- Any other matter with the permission of chair.

Date : 7/6/2018

Place : Mumbai

Prof. Paras Shah

(Chairperson)



U/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067

MINUTES

Minutes of the meeting of Anti-ragging committee of Nirmal Degree of Commerce held on 16th June, 2018 at 11:15 A.M. on 4th Floor, Nirmal Degree college of Commerce, Municipal School Building, Vora Colony, M.G. Road, Kandivali (W) Mumbai - 400067.

The Following members were present:

- | | |
|------------------------|-------------|
| 1. Prof. Paras shah | Chairperson |
| 2. Dr.SonaliNandu | Members |
| 3. Prof.SarojLohar | Members |
| 4. Prof. Sajida shaikh | Members |

The Chairman, prof. Paras shah welcomed all the members.

The chairperson placed before the Committee the Report of the Anti-ragging Committee.

The Committee discussed the Report in detail.

After discussion, the committee passed the following Resolution:

Proposed by Prof. Saroj Lohar & Seconded by Prof. Shweta Mohindroo , the following Resolution be Passed :

RESOLVED THAT THAT the Report of the anti –ragging committee be & is hereby placed, noted & approved.

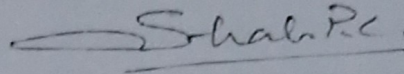
RESOLVED FURTHER THAT the chairman, Prof. Paras Shah, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution”

Following Staff Appointed for surprise Visit

- Prof. Kiran Gajjar
- Prof. Hiren Mandani
- Prof. Sajida Shaikh

The above Resolution was passed unanimously.

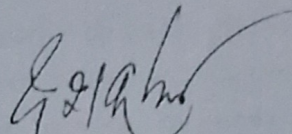
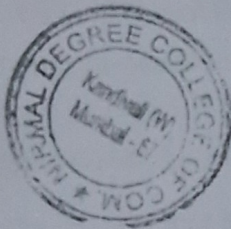
There being no other business, the meeting then terminated with a vote of thanks to the chair.



Prof. Paras Shah
(Chairperson)

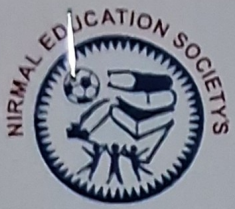
Date : 16/6/2018

Place Mumbai



VC Principal

Nirmal Degree College of Commerce
Kandivalli (West), Mumbai - 400 067.



NIRMAL EDUCATION SOCIETY'S
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AFFILIATED TO UNIVERSITY OF MUMBAI

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NOTICE & AGENDA

Notice is hereby given that the Meeting of the Anti-ragging Committee of Nirmal Degree College of Commerce will be held on 13 July, 2021 at 11:30 AM on 4 Floor Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, M.G. Road Kandivali (w) Mumbai-400067

We are enclosing the Agenda.

All the members are requested to attend.

Agenda

- To confirm the minutes of the meeting held on 25 July, 2020
- To take note of Anti-Ragging Committee Report
- Appoint squad for anti ragging Cells
- Appoint Monitoring committee for surprise visit
- Discussion on protocol to be followed in case anti ragging case will arise
- Any other matter with the permission of chair

Date: 4/7/2021

Place: Mumbai

Prof. Paras Shah

(Chairperson)

I/C Principal
Nirmal Degree College Of commerce

I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

MINUTES

Minutes of the meeting of the Anti-ragging committee of Nirmal Degree of Commerce held on 13 July, 2021 at 11:30 AM. on 4th Floor, Nirmal Degree college of Commerce Municipal School Building, Vora Colony MG Road Kandivali (W) Mumbai 400067

The Following members were present

1 Prof Paras shah	Chairperson
2. DR Sonali Nandu	Members
3. Prof Saroj Lohar	Members
4 Prof Sajida shaikh	Members

The Chairman, Prof Paras shah welcomed all the members

The chairperson placed before the Committee the Report of the Anti-ragging Committee

The Committee discussed the Report in detail.

After discussion the committee passed the following Resolution

Proposed by Prof Saroj Lohar & Seconded by Prof Shweta Mohindroo the following Resolution be Passed

RESOLVED THAT the Report of the anti-ragging committee be & is hereby placed, noted & approved

RESOLVED FURTHER THAT the chairperson Prof Paras Shah, be & is hereby authorized to do all such acts deeds & things, as may be necessary to give effect to the above Resolution

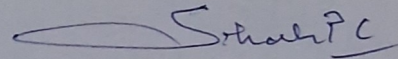
RESOLVED FURTHER THAT Prof Ranjan Dwivedi, DR Kiran Gajjar, DR Sonali Nandu Prof Paras Shah is appointed for squad of anti ragging

Further DR. Y S.Kadam, ADV C J Abhyankar, appointed for monitoring Cell for surprising Visit of campus for first year student specially

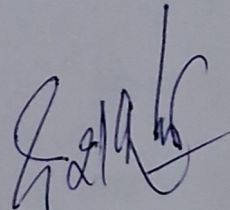
The above Resolution was passed unanimously

There being no other business, the meeting then terminated with a vote of thanks to the chair

Date 13/7/2021
Place: Mumbai



Prof. Paras Shah
(Chairperson)



I/C Principal

NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

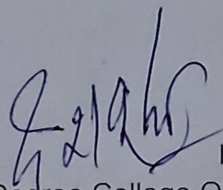
Report on Anti-Ragging Committee
2021-2022

START	13 July, 2021
END	13 July, 2021
ADDRESS	4 Floor Municipal Building Opp Vora Colony MG Road Kandivali (W), Mumbai 400067
CONDUCTED BY	Mr. Paras shah (Anti-ragging committee) Prof Saroj Lohar (Women Development cell Chairman)
VENUE	Nirmal Degree College of Commerce
DATE	13 July 2021

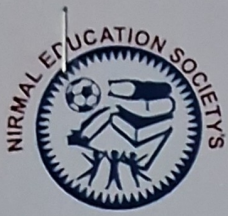
The WDC of Nirmal Degree College organized a workshop on issues pertaining to anti-ragging issues that need to be addressed keeping in view that present scenario wherein a large number of students are found to be harassed by certain ragging tactics followed by some students to fully their fill

1. The beginning of the said workshop was marked by an opening speech by the I/c Principal Dr. Y S Kadam who threw focus on explaining the importance of addressing such issues
- 2 The Chairperson of WDC, Prof Paras Shan to expressed he concern over the issue through he speech and urged senior students to be sensitive toward new entrants in the college
3. The said session was also attended by the Vice Principal DR Kiran Gajjar amidst presence of a good number of students
- 4 Other staff and Anti Ragging committee numbers also expressed their views on the said subject and urged the students and committee members alike to sensitize others towards the subject
5. The monitoring Cell is constituted for surprise visit. DR. Y.S. Kadam, Adv C.J. Abhyankar are done their job where no case is found.
- 6 Anti Ragging Squad Prof. Ranjan Dwivedi, DR. Kiran Gajar, DR. Sonali Nandu, Prof Paras shah is appointed

The session concluded with a thanks giving speech by Prof Saroj Lohar.


I/C Principal
Nirmal Degree College Of commerce

I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067,



NIRMAL EDUCATION SOCIETY'S

NIRMAL DEGREE COLLEGE OF COMMERCE

AFFILIATED TO UNIVERSITY OF MUMBAI

4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067

Tel. : 2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of the Anti-ragging Committee of Nirmal Degree College of Commerce will be held on 13 July, 2022 at 11:30 AM on 4 Floor Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, M.G. Road Kandivali (w) Mumbai-400067

We are enclosing the Agenda.

All the members are requested to attend.

Agenda

- To confirm the minutes of the meeting held on 25 July, 2021
- To take note of Anti-Ragging Committee Report
- Appoint squad for anti ragging Cells
- Appoint Monitoring committee for surprise visit
- Discussion on protocol to be followed in case anti ragging case will arise
- Any other matter with the permission of chair

Date: 4/7/2022

Place: Mumbai

Prof. Paras Shah

(Chairperson)

I/C Principal
Nirmal Degree College of Commerce

I/C Principal

NIRMAL DEGREE COLLEGE OF COMMERCE

Kandivali (West), Mumbai - 400 067.

MINUTES

Minutes of the meeting of the Anti-ragging committee of Nirmal Degree of Commerce held on 13 July, 2022 at 11:30 AM. on 4th Floor, Nirmal Degree college of Commerce Municipal School Building, Vora Colony MG Road Kandivali (W) Mumbai 400067

The Following members were present

1 Prof Paras shah	Chairperson
2. DR Sonali Nandu	Members
3. Prof Saroj Lohar	Members
4 Prof Sajida shaikh	Members

The Chairman, Prof Paras shah welcomed all the members

The chairperson placed before the Committee the Report of the Anti-ragging Committee

The Committee discussed the Report in detail.

After discussion the committee passed the following Resolution

Proposed by Prof Saroj Lohar & Seconded by Prof Shweta Mohindroo the following Resolution be Passed

RESOLVED THAT the Report of the anti-ragging committee be & is hereby placed, noted & approved

RESOLVED FURTHER THAT the chairperson Prof Paras Shah, be & is hereby authorized to do all such acts deeds & things, as may be necessary to give effect to the above Resolution

RESOLVED FURTHER THAT Prof Ranjan Dwivedi, DR Kiran Gajjar, DR Sonali Nandu Prof Paras Shah is appointed for squad of anti ragging

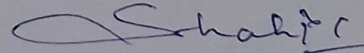
Further DR. Y S.Kadam, ADV C J Abhyankar, appointed for monitoring Cell for surprising Visit of campus for first year student specially

The above Resolution was passed unanimously

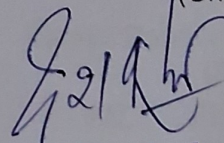
There being no other business, the meeting then terminated with a vote of thanks to the chair

Date 13/7/2022

Place: Mumbai



Prof. Paras Shah
(Chairperson)



I/C Principal

NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

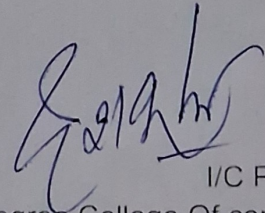
Report on Anti-Ragging Committee
2022-2023

START	13 July, 2022
END	13 July, 2022
ADDRESS	4 Floor Municipal Building Opp Vora Colony MG Road Kandivali (W), Mumbai 400067
CONDUCTED BY	Mr. Paras shah (Anti-ragging committee) Prof Saroj Lohar (Women Development cell Chairman)
VENUE	Nirmal Degree College of Commerce
DATE	13 July 2022

The WDC of Nirmal Degree College organized a workshop on issues pertaining to anti-ragging issues that need to be addressed keeping in view that present scenario wherein a large number of students are found to be harassed by certain ragging tactics followed by some students to fully their fill

1. The beginning of the said workshop was marked by an opening speech by the I/c Principal Dr. Y S Kadam who threw focus on explaining the importance of addressing such issues
- 2 The Chairperson of WDC, Prof Paras Shan to expressed he concern over the issue through he speech and urged senior students to be sensitive toward new entrants in the college
3. The said session was also attended by the Vice Principal DR Kiran Gajjar amidst presence of a good number of students
- 4 Other staff and Anti Ragging committee numbers also expressed their views on the said subject and urged the students and committee members alike to sensitize others towards the subject
5. The monitoring Cell is constituted for surprise visit. DR. Y.S. Kadam, Adv C.J. Abhyankar are done their job where no case is found.
- 6 Anti Ragging Squad Prof. Ranjan Dwivedi, DR. Kiran Gajar, DR. Sonali Nandu, Prof Paras shah is appointed

The session concluded with a thanks giving speech by Prof Saroj Lohar.



I/C Principal
Nirmal Degree College Of commerce

I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

GRIEVANCE REDRESSAL CELL

STUDENTS GRIEVANCES REDRESSAL CELL

As per the rules and regulations addressed by the UGC for student or other stake holders in Commerce institute, "Grievances Redressal Committee" of Nirmal Degree College of Commerce, Kandivali (West), Mumbai, has been constituted.

OBJECTIVE

- To uphold the dignity of the college by ensuring strife free atmosphere in the college through promoting cordial student- student relationship and Student-Teacher.
- To create awareness of availability of members for students and faculties to report grievances.
- To prepare suggestion / Complaint Box is installed in front of the Administrative office in which the students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the administration in the college.
- To advice all the students to refrain from inciting students against other students, teachers and administration.

Definitions: In these regulations, unless the context otherwise requires

- "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- "Aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- "College" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;
- "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- "Grievances" include the following complaints of the aggrieved students, namely:
 - Demand of excess money other than that specified in the declared admission policy or approved by the competent authority to be charged by the institution;
 - Complaints of the students, from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Minority or Disabled categories;
 - Non publication of prospectus/ broucher, as specified;

- Denial of quality education as promised at the time of admission or required to be provided;
 - Publishing any information in the prospectus, which is false or misleading, and not based on facts;
 - On provision of student amenities as may have been promised or required to be provided by the institution;
 - Non transparent or unfair evaluation practices;
-
- "Grievance Redressal Committee" means a committee constituted under these regulations;
 - "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956.



NIRMAL EDUCATION SOCIETY'S
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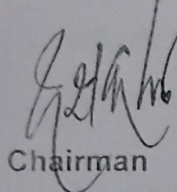
4th Floor, Municipal School Bldg., M.G. Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegrecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 10th December, 2021 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All the members are requested to attend.



Chairman

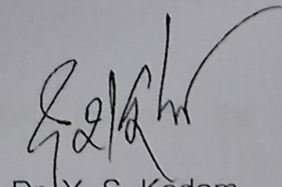
Dr. Y. S. Kadam

Agenda

1. To grant leave of absence
2. To read, sign and confirm the minutes of previous meeting held on 25th June, 2021.
3. To inform the student how Grievances Redressal cell works for the students and teachers.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 03/12/2021

Place : Mumbai



Dr. Y. S. Kadam
(Chairman)

I/C Principal
Nirmal Degree College of Commerce

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 10th December, 2021 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y. S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Prof. Y. S. Kadam welcomed all the members.

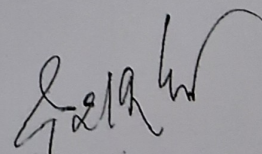
1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 25th June, 2021.
2. Minutes of the Grievance Redressal Cell meeting held on 25th June, 2021 were read, signed & confirmed by the Chairman as the correct record.
3. To encourage the students to share their complaints verbally as well as written as per their suitability.
4. Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.
5. The Chairman placed before the Committee the Report of Grievance Redressal Cell.

The members discussed the Report in detail.

After discussion, the members passed the following Resolution :

Proposed by Prof. Bhawana Paliwal & Seconded by Prof. Shailesh Karande, the following Resolution be passed.




H.C. Principal

"RESOLVED THAT the Report of Grievance Redressal Committee, be & is hereby placed, noted & approved.

RESOLVED FURTHER THAT the Chairman, Prof. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date :

Place : Mumbai



A handwritten signature in black ink, appearing to read "Dr. Y. S. Kadam".

Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

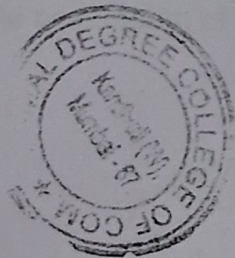
2021 - 2022

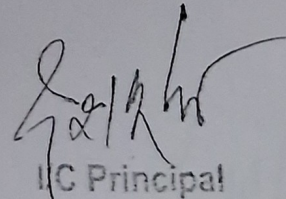
DATE : 10th December, 2021
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Student's Grievance Redressal Cell is a statutory committee to facilitate the redressal of grievances and complaints lodged by the students and to examine the issue in a fair manner and arrive at inferences for recommending remedial measures. It helps to solve the fair problems and complaints of the students.

In the second session also the grievances redressal committee member approach to students to know any problems/grievances/complaints. However it was found that 3 students were complaining about facing the problem of waste or garbage in the classroom. However in said session immediately action was taken by giving instruction to the cleaning people to clean the class and regularly supervision was done to keep a check that the classroom are clean and dust free.

However in the said session after solving the problems there were no complaints from students side. Also students were satisfactory from the action taken and issues were solved.




IC Principal

Jai Degree College of Commerce
Kandivali (West), Mumbai - 400 067.



NIRMAL EDUCATION SOCIETY'S
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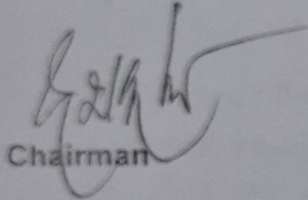
4th Floor, Municipal School Bldg., M.G. Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
2805 9377 / 2807 9376 | Email: nirmaleducationsociety@yahoo.com | Website: www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 25th June, 2021 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai - 400 067.

We are enclosing the Agenda.

All the members are requested to attend.



Chairman

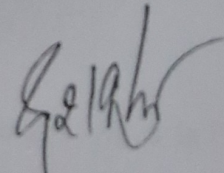
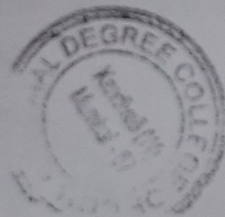
Dr. Y. S. Kadam

Agenda

1. To grant leave of absence
2. To read, sign and confirm the minutes of previous meeting held on 10th December, 2020.
3. To encourage the students to share their complaints verbally as well as written as per their suitability.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 18/06/2021

Place : Mumbai



Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 25th June, 2021 at 11.00 A.M. on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y.S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Prof. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 10th December, 2020.

Minutes of the Grievance Redressal Cell meeting held on 10th December, 2020 were read, signed & confirmed by the Chairman as the correct record.

2. To encourage the students to share their complaints verbally as well as written as per their suitability.

Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

3. The Chairman placed before the Committee the Report of Grievance Redressal Cell.

The members discussed the Report in detail.

After discussion, the members passed the following Resolution :

Proposed by Prof. Bhawana Paliwal & Seconded by Prof. Shailesh Karande, the following Resolution be passed.

“RESOLVED THAT the Report of Grievance Redressal Committee, be & is hereby placed, noted & approved.



A handwritten signature in black ink, appearing to be "S. Karande".

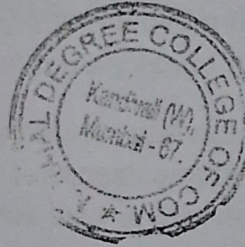
RESOLVED FURTHER THAT the Chairman, Prof. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

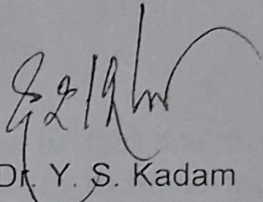
The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 10/12/2021

Place : Mumbai




Dr. Y. S. Kadam
(Chairman)

I/C Principal
Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

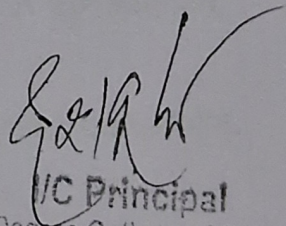
2021 - 2022

DATE : 25th June, 2021
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Student's Grievance Redressal Cell is a statutory committee to facilitate the redressal of grievances and complaints lodged by the students and to examine the issue in a fair manner and arrive at inferences for recommending remedial measures. It helps to solve the fair problems and complaints of the students.

In the first session also the grievances redressal committee member approach to students to know any problems/grievances/complaints. However it was found that no grievances were found from students side and hence no actions were required to taken by the committee. However in said session there were no complaints were received on any issues mentioned above. This no action for redressal was required to be taken whatsoever.




IC Principal
Kandivall (West), Mumbai - 400 067.



NIRMAL EDUCATION SOCIETY'S
NIRMAL DEGREE COLLEGE OF COMMERCE

AFFILIATED TO UNIVERSITY OF MUMBAI

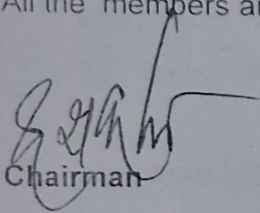
4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 10th December, 2020 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All the members are requested to attend.



Chairman

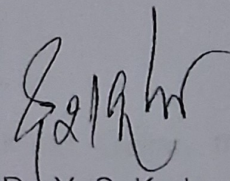
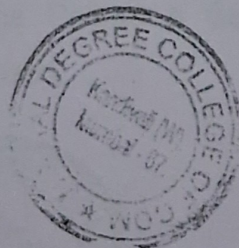
Dr. Y. S. Kadam

Agenda

1. To grant leave of absence
2. To read, sign and confirm the minutes of previous meeting held on 20th August, 2020.
3. To inform the students that Grievances Redressal Cell has installed complaint box in the college premises.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 03/12/2020

Place : Mumbai



Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 10th December, 2020 at 11.00 A.M. on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y.S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 20th August, 2020.

Minutes of the Grievance Redressal Cell meeting held on 20th August, 2020 were read, signed & confirmed by the Chairman as the correct record.

2. To inform the students that Grievances Redressal Cell has installed complaint box in the college premises. The members discussed about informing students that Grievances Redressal Cell has installed complaint box in the college premises.

Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

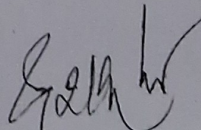
3. The Chairman placed before the Committee the Report of Grievance Redressal Cell.

The members discussed the Report in detail.

After discussion, the members passed the following Resolution :

Proposed by Dr. Bhawana Paliwal & Seconded by Dr. Kiran Gajjar, the following Resolution be passed.




HC Principal

"RESOLVED THAT the Report of Grievance Redressal, be & is hereby placed, noted & approved.

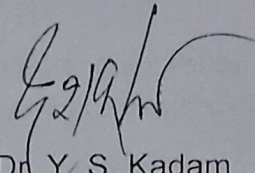
RESOLVED FURTHER THAT the Chairman, Dr. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 15/07/2021

Place : Mumbai

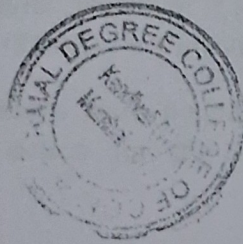


Dr. Y. S. Kadam

(Chairman)

I/C Principal

Primal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.



GRIEVANCES REDRESSAL REPORT

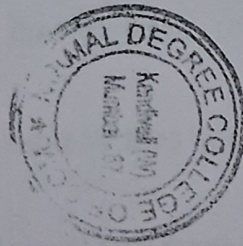
2020 - 2021

DATE : 10th December, 2020
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Grievance Redressal Cell was constituted to probe into the student grievances. The Grievances Redressal Cell attempts to address genuine problems and complaints of students whatever be the nature of the problem.

In the second session also concerned committee member approach students for any problems/ grievances / complaints. However it was found that no grievances were put across by students and hence, no actions were required to be taken by the Cell.

However, in the said session there were no complaints were received on any issues mentioned above. Thus, no action for the redressal was required to be taken whatsoever.



IIC Principal

Karmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.



NIRMAL EDUCATION SOCIETY'S
NIRMAL DEGREE COLLEGE OF COMMERCE
AFFILIATED TO UNIVERSITY OF MUMBAI

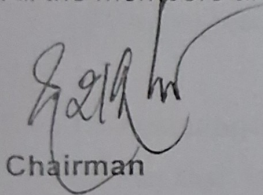
4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 20th August, 2020 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All the members are requested to attend.



Chairman

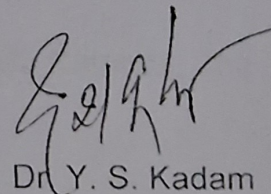
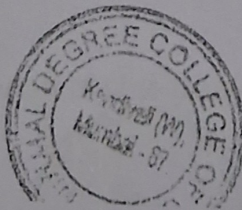
Dr. Y. S. Kadam

Agenda

1. To grant leave of absence
2. To read, sign and confirm the minutes of previous meeting held on 20th December, 2019.
3. To encourage the students to express their grievances / problems freely and without fear.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 13/08/2020

Place : Mumbai



Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 20th August, 2020 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y.S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 20th December, 2019.

Minutes of the Grievance Redressal Cell meeting held on 20th December, 2019 were read, signed & confirmed by the Chairman as the correct record.

2. To encourage the students to express their grievances / problems freely & without fear.

The members discussed regarding encouraging the students for expressing their grievances / problems freely & without fear. Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

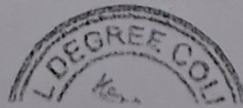
The Chairman placed before the Committee the Report of Grievance Redressal Cell.

The members discussed the Report in detail.

After discussion, the members passed the following Resolution :

Proposed by Dr. Kiran Gajjar & Seconded by Prof. Shailesh Karande, the following Resolution be passed.

“RESOLVED THAT the Report of Grievance Redressal, be & is hereby placed, noted & approved.



A handwritten signature in black ink, appearing to be "S. Karande", written over the bottom right portion of the stamp.

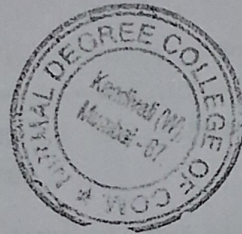
RESOLVED FURTHER THAT the Chairman, Dr. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

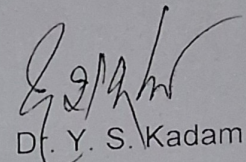
The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 10/12/2020

Place : Mumbai




Dr. Y. S. Kadam
(Chairman)

I/C Principal
Mumbai Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

2020 - 2021

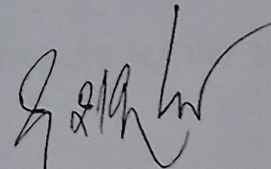
DATE : 20th August, 2020
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Grievances Redressal Cell of our institution, always remains committed towards satisfaction provided to students through infrastructure, teaching methods. Students are encouraged to use the suggestion box placed on the campus to express constructive suggestions and grievances.

In the beginning of the session, some of the students are orally complained to Coordinator that the concerned subject lecturer should use more practical examples and encourage students to participate during online session.

The committee has organized online Zoom meet to discuss above grievance of students. The Cell thus resolved that action has been taken in the said session.



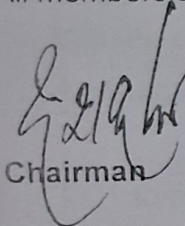

VC Principal
Armal Degree College of Commerce
Kandivli (West), Mumbai - 400 067.

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 20th December, 2019 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All members are requested to attend.



Chairman

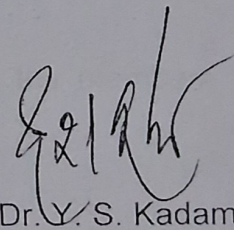
Dr. Y. S. Kadam

Agenda

1. To grant leave of absence.
2. To read, sign and confirm the minutes of previous meeting held on 10th July, 2019.
3. To inform the students how Grievances Redressal cell works for the students and teachers.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 13/12/2019

Place : Mumbai



Dr. Y. S. Kadam

(Chairman)

I/C Principal
Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 20th December, 2019 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y.S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 10th July, 2019.

Minutes of the Grievance Redressal Cell meeting held on 10th July, 2019 were read, signed & confirmed by the Chairman as the correct record.

2. To inform the students about working of Grievances Redressal cell .The members discussed about informing the students about working of Grievances Redressal Cell for students and teachers.

Accordingly the authority was given to Dr. Bhawana Paliwal. The Cell passed the same unanimously.

3. The Chairman placed before the members the Report of Grievance Redressal Cell.

The members discussed the Report in detail. After discussion, the members passed the following Resolution :

Proposed by Prof. Shailesh Karande & Seconded by Dr. Bhawana Paliwal, the following Resolution be passed.

“RESOLVED THAT the Report of Grievance Redressal Cell, be & is hereby placed, noted & approved.



A handwritten signature in black ink, appearing to read "S. Karande".

RESOLVED FURTHER THAT the Chairman, Dr. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 20/08/2020

Place : Mumbai



A handwritten signature in black ink, appearing to read "Dr. Y. S. Kadam".

Dr. Y. S. Kadam

(Chairman)

V/C Principal

Nirmat Degree College of Commerce
Kandivali (West), Mumbai - 400 067,

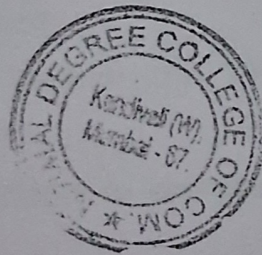
GRIEVANCES REDRESSAL REPORT

2019 - 2020

DATE : 20th December, 2019
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Grievances Redressal Cell of our institution, always remains committed towards satisfaction provided to students through infrastructure, teaching methods. Students are encouraged to use the suggestion box placed on the campus to express constructive suggestions and grievances.

At the beginning of the second session, some of the students are orally complained about internet facility in the college premises to concerned faculty member of Grievances Cell.



I/C Principal

Nirmal Degree College of Commerce
Kandivli (West), Mumbai - 400 067.



NIRMAL EDUCATION SOCIETY'S
NIRMAL DEGREE COLLEGE OF COMMERCE
AFFILIATED TO UNIVERSITY OF MUMBAI

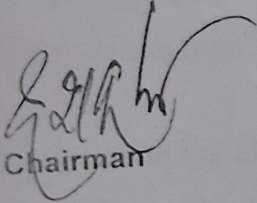
4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegrecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 10th July, 2019 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All members are requested to attend.


Chairman

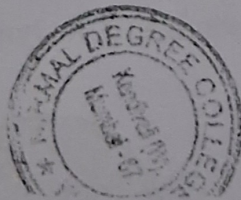
Dr. Y. S. Kadam

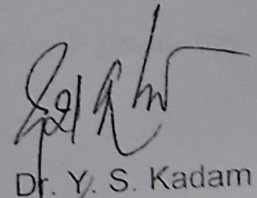
Agenda

1. To grant leave of absence.
2. To read, sign and confirm the minutes of previous meeting held on 15th December, 2018.
3. To encourage the students to express their grievances / problems freely and without fear.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 03/07/2019

Place : Mumbai




Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 10th July, 2019 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y.S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 15th December, 2018.

Minutes of the Grievance Redressal Cell meeting held on 15th December, 2018 were read, signed & confirmed by the Chairman as the correct record.

2. To inform the student how Grievances Redressal cell works for the students and teachers. The members discussed about informing the students, how grievances redressal cell works for the students and teachers. Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

3. The Chairman placed before the members the Report of Grievance Redressal Cell.

The members discussed the Report in detail. After discussion, the members passed the following Resolution :

Proposed by Prof. Shailesh Karande & Seconded by Dr. Bhawana Paliwal, the following Resolution be passed.

"RESOLVED THAT the Report of Grievance Redressal Cell, be & is hereby placed, noted & approved.



A handwritten signature in black ink, appearing to be "Kiran Gajjar".

RESOLVED FURTHER THAT the Chairman, Prof. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

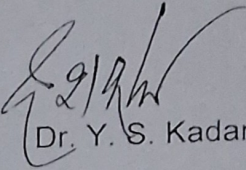
The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 20/12/2019

Place : Mumbai




Dr. Y. S. Kadam
(Chairman)

I/C Principal
Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

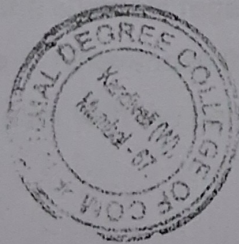
2019 - 2020

DATE : 10th July, 2019
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Grievances Redressal Cell of NDC strives to address the complaints received by the students pertaining to management, infrastructure or other issue on a regular basis. A committee has been duly formed to take re of the grievances made by the students who ensure proper and timely redressal of those by taking necessary actions at all level.

5 students has complained in the month of September that classroom should be cleaned everyday and some had complained there is no proper water supply in washroom. The Cell members ensured and approached responsible peon for this task to clean classroom every day.

The Cell thus resolved that action has been taken in the said session.



A handwritten signature in black ink, appearing to be "S. G. Karande".

VC Principal

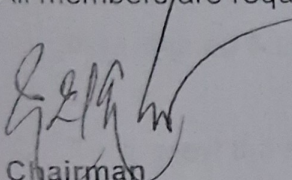
Nirmai Degree College of Commerce
Kandivall (West), Mumbai - 400 067.

NOTICE & AGENDA

Notice is hereby given that a Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 15th December, 2018 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All members are requested to attend.


Chairman

Dr. Y. S. Kadam

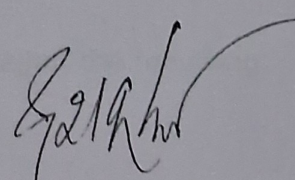
Agenda

1. To grant leave of absence.
2. To read, sign and confirm the minutes of previous meeting held on 15th June, 2018.
3. To suggest the students regarding hassle free environment in the college.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 08/12/2018

Place : Mumbai




Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 15th December, 2018 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | |
|---------------------------|----------|
| 1) Dr. Y.S. Kadam | Chairman |
| 2) Dr. Kiran Gajjar | Member |
| 3) Dr. Bhawana Paliwal | Member |
| 4) Prof. Shailesh Karande | Member |

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 15th June 2018.

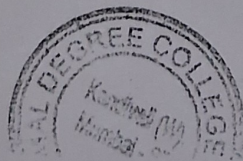
Minutes of the Grievance Redressal Cell meeting held on 15th June, 2018 were read, signed & confirmed by the Chairman as the correct record.

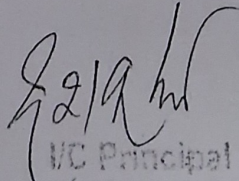
2. To suggest the students regarding hassle free environment in the college.
The members discussed about suggesting the students regarding hassle free environment in the college.
Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

3. The Chairman placed before the members the Report of Grievance Redressal Cell.
The members discussed the Report in detail. After discussion, the members passed the following Resolution :

Proposed by Dr. Bhawana Paliwal & Seconded by Dr. Kiran Gajjar, the following Resolution be passed.

“RESOLVED THAT the Report of Grievance Redressal Cell, be & is hereby placed, noted & approved.




VC Principal
Nirmal Degree College of Commerce

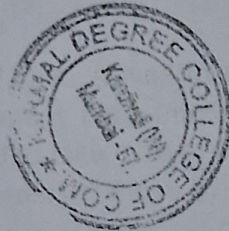
RESOLVED FURTHER THAT the Chairman, Dr. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

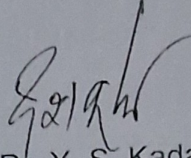
The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 10/07/2019

Place : Mumbai




Dr. Y. S. Kadam
(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivalli (West), Mumbai - 400 067,

GRIEVANCES REDRESSAL REPORT

2018 - 2019

DATE : 15th December, 2018
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

The Grievances Redressal Cell of NDC strives to address the complaints received by the students pertaining to management, infrastructure or other issue on a regular basis. A committee has been duly formed to take care of the grievances made by the students who ensure proper and timely redressal of those by taking necessary actions at all level.

However, in the said session there were no complaints were received on any issues mentioned above. Thus, no action for the redressal was required to be taken whatsoever.



A handwritten signature in black ink, appearing to read "G. S. Kadam".

VC Principal

Nirmul Degree College of Commerce
Kandivalli (West), Mumbai - 400 067.

NIRMAL EDUCATION SOCIETY'S
NIRMAL DEGREE COLLEGE OF COMMERCE
AFFILIATED TO UNIVERSITY OF MUMBAI

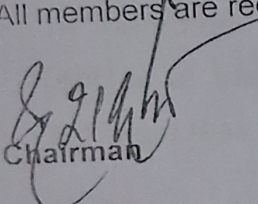
4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
2805 9377 | 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegrecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 15th June, 2018 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All members are requested to attend.


Chairman

Dr. Y. S. Kadam

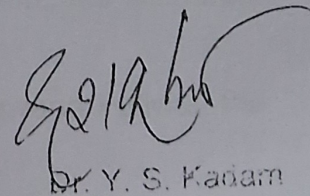
Agenda

1. To grant leave of absence.
2. To read, sign and confirm the minutes of previous meeting held on 15th December, 2017.
3. To promote cordial relationship among students and teachers.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 08/06/2018

Place : Mumbai





Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 15th June, 2018 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

The following Members were present :

- | | | |
|----|------------------------|----------|
| 1) | Dr. Y.S. Kadam | Chairman |
| 2) | Dr. Kiran Gajjar | Member |
| 3) | Dr. Bhawana Paliwal | Member |
| 4) | Prof. Shailesh Karande | Member |

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 15th December, 2017.

Minutes of the Grievance Redressal Cell meeting held on 15th December, 2017 were read, signed & confirmed by the Chairman as the correct record.

2. To promote cordial relationship among students and teachers.

The members discussed promotion of cordial relationship among students and teachers.

Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

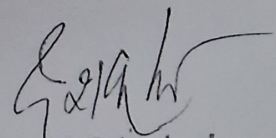
3. The Chairman placed before the members the Report of Grievance Redressal Cell.

The members discussed the Report in detail. After discussion, the members passed the following Resolution :

Proposed by Prof. Shailesh Karande & Seconded by Dr. Bhawana Paliwal, the following Resolution be passed.

"RESOLVED THAT the Report of Grievance Redressal Cell, be & is hereby placed, noted & approved.




NC Principal

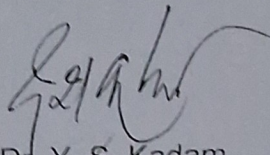
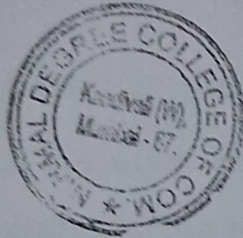
RESOLVED FURTHER THAT the Chairman, Prof. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date : 15/12/2018

Place : Mumbai



Dr. Y. S. Kadam

(Chairman)

I/C Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

2018 - 2019

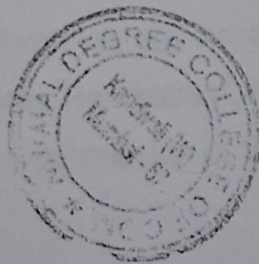
DATE : 15th June, 2018
Name of the Chairman : Dr. Y.S.Kadam
Members : 1) Dr. Kiran Gajjar
2) Prof. Bhawana Paliwal
3) Prof. Shailesh Karande

In beginning of the session orientation programme was organized by Grievances Redressal Cell with the purpose to aware the students that they can report their grievances/ queries/ problems freely and frankly without any fear of being victimized.

The committee also said that complaint could be written or verbal. The Grievance Cell assure that the grievance has been properly solved in a stipulated time limit provided by the Cell.

One of the girl has complained in the month of September that there is no water supply in ladies washroom. The Committee membersensured and approached responsible peon in this task to call plumber and get it repaired.

The Committee thus resolved that action has been taken in the said session.



A handwritten signature in black ink, appearing to be 'S. S. Kadam', written over the printed name of the I/C Principal.

I/C Principal

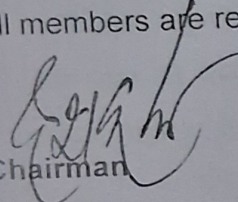
Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

NOTICE & AGENDA

Notice is hereby given that a Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 15th December, 2017 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, opp. Vora Colony, Kandivali (West), Mumbai – 400 067.

We are enclosing the Agenda.

All members are requested to attend.


Chairman

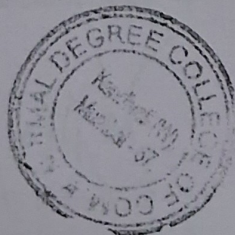
Prof. Y. S. Kadam

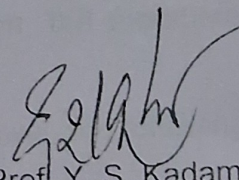
Agenda

1. To grant leave of absence.
2. To read, sign and confirm the minutes of previous meeting held on 17th July, 2017.
3. To advise the students that we should respect each other and show utmost restraint and patience whenever any occasion of rift arises.
4. To take note of Grievances Redressal Cell Report.
5. Any other matter with the permission of the Chair.

Date : 08/12/2017

Place : Mumbai




Prof. Y. S. Kadam

(Chairman)

IC Principal

Nirmal Degree College of Commerce
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 15th December, 2017 at 11.00 A.M on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, Kandivali (West), Mumbai - 400 067.

The following Members were present :

1) Prof. Y.S. Kadam	Chairman
2) Dr. Kiran Gajjar	Member
3) Dr. Bhawana Paliwal	Member
4) Prof. Shailesh Karande	Member

The Chairman, Dr. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 17th July, 2017.

Minutes of the Grievance Redressal Cell meeting held on 17th July, 2017 were read, signed & confirmed by the Chairman as the correct record.

2. To advice the students that we should respect each other and show utmost restraint and patience whenever any occasion of rift arises.

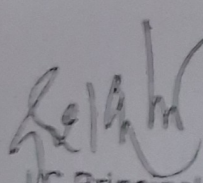
The members discussed regarding advising the students that we should respect each other and show utmost restraint and patience whenever any occasion of rift arises.

Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.

3. The Chairman placed before the members the Report of Grievance Redressal Cell.

The members discussed the Report in detail. After discussion, the members passed the following Resolution :

Proposed by Dr. Kiran Gajjar & Seconded by Dr. Bhawana Paliwal, the following Resolution be passed.


Y.S. Kadam
WC Principal

Nirmal Degree College of Commerce
Municipal School Building, Vora Colony, Kandivali (West), Mumbai - 400 067





NIRMAL EDUCATION SOCIETY'S
NIRMAL DEGREE COLLEGE OF COMMERCE
AFFILIATED TO UNIVERSITY OF MUMBAI

4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
Tel. : 2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 10th December, 2022 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp. Vora Colony, Kandivali (West), Mumbai - 400 067.

We are enclosing the Agenda

All the members are requested to attend.

Chairman

Dr. Y S Kadam

Agenda:

- 1 To grant leave of absence
2. To read, sign and confirm the minutes of previous meeting held on 25th June, 2021
3. To inform the student how Grievances Redressal cell works for the students and teachers.
4. To take note of Grievances Redressal Cell Report.
- 5 Any other matter with the permission of the Chair.

Date: 03/12/2022

Place: Mumbai

Dr.Y S. Kadam

(Chairman) I/C Principal

Nirmal Degree College of Commerce

I/C Principal

NIRMAL DEGREE COLLEGE OF COMMERCE

Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 10 December, 2022 at 11.00 A.M on 4th Floor, College Class Nirmal Degree College of Commerce, Municipal School Building, Vora Colony Kandivali (West), Mumbai-400 067

The following Members were present

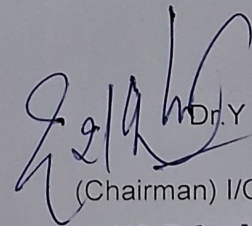
- | | |
|--------------------------|----------|
| 1) Dr Y S. Kadam | Chairman |
| 2) Dr Kiran Gajjar | Member |
| 3) Dr Bhawana Paliwal | Member |
| 4) Prof Shailesh Karande | Member |

The Chairman, Prof Y S Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 25 June, 2022
2. Minutes of the Grievance Redressal Cell meeting held on 25 June, 2022 were read, signed & confirmed by the Chairman as the correct record.
3. To encourage the students to share their complaints verbally as well as written as per their suitability.
4. Accordingly the authority was given to Dr. Kiran Gajjar. The Cell passed the same unanimously.
5. The Chairman placed before the Committee the Report of Grievance Redressal Cell

The members discussed the Report in detail.

After discussion, the members passed the following Resolution Proposed by Prof Bhawana Paliwal & Seconded by Prof. Shailesh Karande, the following Resolution be passed.


Dr. Y S. Kadam
(Chairman) I/C Principal

I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

"RESOLVED THAT the Report of Grievance Redressal Committee, be & is hereby placed, noted & approved

RESOLVED FURTHER THAT the Chairman, Prof. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

The above Resolution was passed unanimously

There being no other business, the meeting then terminated with a vote of thanks to the Chair.

Date:

Place: Mumbai

Dr. Y. S. Kadam

(Chairman) I/C Principal
Nirmal Degree College of Commerce

I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

2022-2023

DATE: 10 December, 2022

Name of the Chairman: Dr. Y.S.Kadam

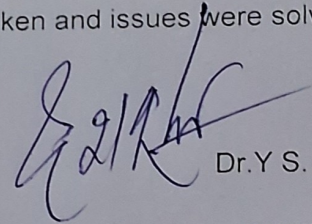
Members:

- 1) Dr. Kiran Gajjar
- 2) Prof. Bhawana Paliwal
- 3) Prof. Shailesh Karande

The Student's Grievance Redressal Cell is a statutory committee to facilitate the redressal of grievances and complaints lodged by the students and to examine the issue in a fair manner and arrive at inferences for recommending remedial measures. It helps to solve the fair problems and complaints of the students.

In the second session also the grievances redressal committee member approach to students to know any problems/grievances/complaints. However it was found that 3 students were complaining about facing the problem of waste or garbage in the classroom. However in said session immediately action was taken by giving instruction to the cleaning people to clean the class and regularly supervision was done to keep a check that the classroom are clean and dust free.

However in the said session after solving the problems there were no complaints from the students' side. Also students were satisfactory from the action taken and issues were solved.


Dr. Y.S. Kadam

(Chairman) I/C Principal

Nirmal Degree College of Commerce

I/C Principal

NIRMAL DEGREE COLLEGE OF COMMERCE

Kandivali (West), Mumbai - 400 067.



NIRMAL EDUCATION SOCIETY'S
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4th Floor, Municipal School Bldg., M.G.Road, Near Vora Colony, Kandivali (West), Mumbai - 400 067
Tel. : 2805 9377 / 2807 9376 | Email : nirmaleducationsociety@yahoo.com | Website : www.nirmaldegreecollege.ac.in

NOTICE & AGENDA

Notice is hereby given that the Meeting of Grievances Redressal Cell of Nirmal Degree College of Commerce will be held on 25 June, 2022 at 11.00 am on 4th Floor, College Class, Nirmal Degree College of Commerce, Municipal School Building, Opp Vora Colony, Kandivali (West), Mumbai - 400 067

We are enclosing the Agenda.

All the members are requested to attend.

Chairman

Dr Y. S. Kadam

Agenda

1. To grant leave of absence
2. To read, sign and confirm the minutes of previous meeting held on 10 December, 2021
3. To encourage the students to share their complaints verbally as well as written as per their suitability
- 4 To take note of Grievances Redressal Cell Report
- 5 Any other matter with the permission of the Chair

Date: 18/06/2022

Place: Mumbai

Dr. Y. S. Kadam

(Chairman) I/C Principal

Nirmal Degree College of Commerce
I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

Minutes of the Grievances Redressal Cell Meeting of Nirmal Degree College of Commerce held on 25th June, 2022 at 11.00 AM. on 4th Floor, College Class Nirmal Degree College of Commerce, Municipal School Building, Vora Colony, Kandivali (West), Mumbai-400 067

The following Members were present

- | | |
|--------------------------|----------|
| 1) Dr Y S Kadam | Chairman |
| 2) Dr Kiran Gajjar | Member |
| 3) Dr Bhawana Paliwal | Member |
| 4) Prof Shailesh Karande | Member |

The Chairman, Prof. Y. S. Kadam welcomed all the members.

1. Confirmation of the Minutes of the Grievance Redressal Cell Meeting held on 10 December 2021 Minutes of the Grievance Redressal Cell meeting held on 10th December, 2021 were read, signed & confirmed by the Chairman as the correct record

2. To encourage the students to share their complaints verbally as well as written as per their suitability Accordingly the authority was given to Dr. Kiran Gajar. The Cell passed the same unanimously

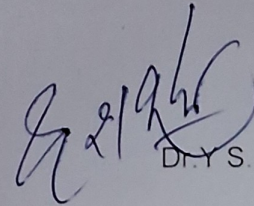
3. The Chairman placed before the Committee the Report of Grievance Redressal Cell

The members discussed the Report in detail.

After discussion, the members passed the following Resolution

Proposed by Prof Bhawana Paliwal & Seconded by Prof. Shailesh Karande, the following Resolution be passed

RESOLVED THAT the Report of Grievance Redressal Committee, be & is hereby placed, noted & approved.



Dr. Y. S. Kadam

(Chairman) I/C Principal

Nirmal Degree College of Commerce
I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivali (West), Mumbai - 400 067.

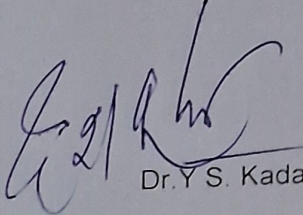
RESOLVED FURTHER THAT the Chairman, Prof. Y. S. Kadam, be & is hereby authorized to do all such acts, deeds & things, as may be necessary to give effect to the above Resolution."

The above Resolution was passed unanimously.

There being no other business, the meeting then terminated with a vote of thanks to the Chair

Date: 10/12/2022

Place: Mumbai



Dr. Y. S. Kadam

(Chairman) I/C Principal

Nirmal Degree College of Commerce
I/C Principal
NIRMAL DEGREE COLLEGE OF COMMERCE
Kandivall (West), Mumbai - 400 067.

GRIEVANCES REDRESSAL REPORT

2022-2023

DATE: 25 June, 2022

Name of the Chairman: Dr. Y S Kadam

Members:

- 1) Dr. Kiran Gajjar
- 2) Prof. Bhawana Paliwal
- 3) Prof. Shailesh Karande

The Student's Grievance Redressal Cell is a statutory committee to facilitate the redressal of grievances and complaints lodged by the students and to examine the issue in a fair manner and arrive at inferences for recommending remedial measures. It helps to solve the fair problems and complaints of the students.

In the first session also the grievance redressal committee member approach to students to know any problems/grievances/complaints. However it was found that no grievances were found from the students side and hence no actions were required to be taken by the committee. However in said session there were no complaints were received on any issues mentioned above. This no action for redressal was required to be taken whatsoever.

Dr. Y S. Kadam

(Chairman) I/C Principal

Nirmal Degree College of Commerce

I/C Principal

NIRMAL DEGREE COLLEGE OF COMMERCE

Kandivalli (West), Mumbai - 400 067.